

Ref no: 705080317
From: Commercial
Date: 08/03/17
Subject: Clinical staff employed directly from overseas

REQUEST

- Please provide the number of clinical staff employed directly from overseas over the last three years. Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (eg. Doctor/nurse/healthcare assistant).
- Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category.
- Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free to measure from the financial year or calendar year, however records are kept)

RESPONSE

1. Please provide the number of clinical staff employed directly from overseas over the last three years? Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (eg. Doctor/nurse/healthcare assistant)?

The Trust is currently unable to provide this information, Origins of recruitment are not readily captured on the e-recruitment or HR IT (ESR) systems. Manual search of records will not provide an accurate picture of overseas recruitment.

2. Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category?

The Trust is unable to provide this information as clinical qualifications are not currently recorded in ESR. Carrying out a data search of paper based records would take too long. Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

3. Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free to measure from the financial year or calendar year, however records are kept)?

The Trust is unable to provide this information as clinical qualifications are not currently recorded in ESR. Carrying out a data search of paper based records would take too long. Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.