

Ref no: 335241017
From: Press
Date: 24/10/17
Subject: Sexual assault and sexual harassment

REQUEST & RESPONSE

- How many allegations of a) sexual assault and b) sexual harassment has your trust received against staff members in each of the past four years?

	2014	2015	2016	2017
1 a) Number of allegations of sexual assault against staff members in each of the past 4 years				
1 b) Number of allegations of sexual harassment assault against staff members in each of the past 4 years				

- In how many of the cases were any of the alleged victims aged 18 or under at the time of the alleged offence?

- In how many of the cases were any of the alleged victims current or former patients?

- For each case, did it lead to i) internal disciplinary proceedings, ii) external disciplinary proceedings (i.e. through a regulator) and/or iii) a financial settlement.

- For each case, please provide a broad description of the allegations involved, including the number of alleged victims / alleged perpetrators; their age (within a 10-year band); the date of the alleged offence and whether the alleged perpetrator occupied a managerial position.

- For each case, please list the gender of the alleged perpetrator and the alleged victim. Alternatively, provide totals for the genders of the alleged perpetrators and alleged victims across all of your cases.

- For each case which was dealt with by disciplinary proceedings, how many alleged offenders were i) fired; ii) suspended, iii) received written or verbal warnings.

- Please provide the value of any financial settlement in each case.

- Did any settlements (financial or otherwise) include clauses placing any restriction on the ability of the alleged victim to discuss the events involved or the institution? If so, how many?

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.