

Ref no: 209270418
From: [Public](#)
Date: 01/05/2018
Subject: Agency Vacancies & Permanent Doctor roles

REQUEST

Request:

- In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements?
- In the last 12 months have you used an agency to fill your permanent doctor positions?
- In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?
- In the last 12 months, how many doctors have been placed in permanent roles via an agency?
- In the last 12 months, how much have you spent on agencies for your permanent doctor placements?
- How much are you charged per permanent doctor placement as per grade below?

1. SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)
2. SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)
3. Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)

- Is your permanent recruitment process for doctors tendered to agencies?
- Who was successful with the tender allocation?
- Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles?
- Please provide us with the name, title and contact details of the head of permanent recruitment.

IG Team Advice

Previous FOI Responses:

Any information around previous similar FOI responses will be entered here.

If there are no responses here then there are no similar FOI requests

Can you please review all previous FOI responses as necessary to ensure the Trust:

Does not repeatedly answer requests which have already been answered
Maintains consistency in the information it releases to the public
Adheres to FOI guidelines and Trust policies

For your information, any previous requests that are over 6 months old may need to be answered again, as information may have changed; staffing information changes monthly and therefore any duplicate/similar request outside of that range will need to be answered again.

If information contained within previous responses only answers the current question 'in part' then you will need to collate the information that is missing.

For example, if the previous FOI covers 2011-2012 financial information but the current request asks for 'the last 5 years' then you will need to collate the missing years information.

Please note:

- All Press or MP Requests will be sent to the Communications, Media and PR Team and Trust staff are expected to liaise with them to agree the final submission before sending back to the FOI Team. The FOI Team do not send final responses to the Communications, Media and PR Team after submission.
- all Corporate Information responses must be approved by Darran Hague or a nominated deputy of Darran's prior to being returned to the FOI requests inbox. The FOI Team will assume that information sent to the inbox is approved by Darran Hague unless stated otherwise.

This is to ensure that all Information is appropriately authorised for release prior to going to the Chief Executive for approval.

RESPONSE

- In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements?

Less than 5

- In the last 12 months have you used an agency to fill your permanent doctor positions?

No

- In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?

N/A

- In the last 12 months, how many doctors have been placed in permanent roles via an agency?

Nil

- In the last 12 months, how much have you spent on agencies for your permanent doctor placements?

Nil

- How much are you charged per permanent doctor placement as per grade below?

1. SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)

n/a

2. SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)

n/a

3. Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)

n/a

- Is your permanent recruitment process for doctors tendered to agencies?

No.

- Who was successful with the tender allocation?

n/a

- Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles?

No.

- Please provide us with the name, title and contact details of the head of permanent recruitment.

Alison Burns, Resourcing Manager

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