

Ref no: 035220118  
From: Commercial  
Date: 22/01/18  
Subject: Recorded as being absent from work

## REQUEST & RESPONSE

1. How many total staff members (headcount whole-time equivalent number) were recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 - 18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)

<b>2015 – 2016</b>	<b>794</b>
<b>2016 – 2017</b>	<b>934</b>
<b>2017 – 2018 (Jan 18)</b>	<b>1076</b>

2. How many registered nurses (headcount whole-time equivalent on Agenda for Change band 5 and above) were
  - a) recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)
  - b) for how many days were these recorded absences (total) - using the same periods stated above. Eg. 200 days from 2015-16

<b>2015 – 2016</b>	<b>192</b>	<b>Days Lost = 918.1</b>
<b>2016 – 2017</b>	<b>238</b>	<b>Days Lost = 1060.1</b>
<b>2017 – 2018 (Jan 18)</b>	<b>269</b>	<b>Days Lost = 1303.7</b>

3. How many doctors (headcount whole-time equivalent number from foundation year one and above) were recorded as
  - a) being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)
  - b) for many days were these recorded absences (total) for the same periods stated above. Eg. 200 days from 2015-16

<b>2015 – 2016</b>	<b>48</b>	<b>Days Lost = 113.6</b>
<b>2016 – 2017</b>	<b>53</b>	<b>Days Lost = 148</b>
<b>2017 –2018 (Jan 18)</b>	<b>61</b>	<b>Days Lost = 168.6</b>

4. Has the possibility of a mandatory flu vaccination for frontline NHS staff (for example, those working in A&E, adult or children's wards) been discussed at any trust meetings? If so, please provide details of what was said/discussed and on what date.

The mandating of the flu vaccine would be a national directive.