

Ref no: 068031019  
From: Public  
Date: 03/10/19  
Subject: Flu jabs for frontline workers

## REQUEST & RESPONSE

1) Please could you give me a final figure on the number of staff involved with direct patient care who were NOT vaccinated?

Reasons for staff gave for declining the vaccine:

| Reason  | Total        |
|---|--------------|
| I don't like needles  | *Less than 5 |
| I don't think I'll get flu  | *Less than 5 |
| I don't believe the evidence that being vaccinated is beneficial        | 12           |
| I'm concerned about possible side effects                               | 16           |
| I don't know how or where to get vaccinated                             | 0            |
| It was too inconvenient to get to a place where I could get the vaccine | 0            |
| The times when the vaccination is available are not convenient          | 0            |
| Other reason  | 142          |

\* We are unable to provide precise figures when these are five or less due to the risk that individuals will be identified, as we are required to protect their identity under the Data Protection Act. In such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed fairly and lawfully. It is the fairness aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure. There is, therefore, no public interest test to apply.

2) Could you break this figure down by the number NOT vaccinated who were employed as (a) doctors, (b) nurses, (c) other professionally qualified clinical staff and (d) support staff.

**No as this data was collected anonymously.**

3) In relation to these staff who were NOT vaccinated how many in each of those four groups were taken away from working in a position where they had direct patient care because they did not have the vaccination?

**None.**