

Ref. No: 191241219  
From: Public  
Date: 24/12/19  
Subject: Recruitment drives abroad

## REQUEST

How much have you spent in each of the last three financial years on travelling abroad and recruitment costs in the selection and recruitment of foreign nurses or other staff for your trust?

For each recruitment exercise please state:

1. The number of staff who were sent to the foreign country to facilitate the recruitment drive. Provide a breakdown of staff stating how many were your direct employees and how many were agency staff.
2. The total cost to the trust of the recruitment exercise including flights and accommodation.
3. The city and country that were visited as part of the exercise, and the dates that they were in the foreign country.
4. The type of staff (job description) that it was hoped would be recruited.
5. The number of staff from the recruitment drive that were recruited and started work at your Trust.

Please limit the search to just those where the bills for the recruitment drive were paid in any of the last three financial years (16/17), (17/18) and (18/19).

**NOTE: Please disregard this FoI if you work for a community or mental health trust. The intended recipients are acute (hospital) trusts only.**

## RESPONSE

How much have you spent in each of the last three financial years (16/17), (17/18) and (18/19) on travelling abroad and recruitment costs in the selection and recruitment of foreign nurses or other staff for your trust?

For each recruitment exercise please state:

1. The number of staff who was sent to the foreign country to facilitate the recruitment drives. Provide a breakdown of staff stating how many were your direct employees and how many were agency staff.

- The Trust has established links with Brno University in the Czech Republic for clinical fellows to train and work in the UK. In:
  - 2017: 3 staff all directly employed by the Trust – no Agencies.
  - 2018: 3 staff all directly employed by the Trust – no Agencies.
  - 2019: 3 staff all directly employed by the Trust – no Agencies.

2. The total cost to the trust of the recruitment exercise including flights and accommodation.

Where this question is concerned we are forced to refer you to Section 12 of the Freedom of Information Act. Under this Section St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

3. The city and country that were visited as part of the exercise, and the dates that they were in the foreign country.

- See answer 1 above.

4. The type of staff (job description) that it was hoped would be recruited.

It was hoped that Clinical Fellows would be recruited.

5. The number of staff from the recruitment drive that were recruited and started work at your Trust.

- 2017: 10
- 2018: 15
- 2019: 15

Please limit the search to just those where the bills for the recruitment drive were paid in any of the last three financial years (16/17), (17/18) and (18/19).

**NOTE: Please disregard this FOI if you work for a community or mental health trust. The intended recipients are acute (hospital) trusts only.**