

Ref no: 095240820
From: Nottingham University Hospitals
Date: 24/08/20
Subject: Comparison of pay rates

REQUEST

I wish to request the following information, for the purpose of a comparison of pay rates between trust grade/locally employed doctors and trainees.

Within the period of the financial year 2019-2020 and within the general medicine and general surgery on call specialist registrar rotas I wish to know how many staff were employed (excluding less than full time staff). For these staff I wish to know their grade (or grade equivalent), whether they are trust grade/locally employed, their annual gross salary including any uplifts for on call work (and excluding any locum payments) and their nationality, gender and age.

A reference table is attached to this email, showing the format of the information requested.

RESPONSE

In considering your FOI the Trust felt that it is unable to provide the information you require as to release this data could lead to the identification an individual(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 2018. In such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed "lawfully, fairly and in a transparent manner". It is the lawful aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure.

The data types that you have requested means that in each grouping (Appointment Type, Grade), there are 5 or less people which means that the provision of their gender, age and nationality would make them easily identifiable. We are happy to respond to a different request or one that does not have the potential to identify any 1 individual(s)