

Ref no: 219170817  
From: Commercial  
Date: 17/08/17  
Subject: Nurse Director Pay

## REQUEST

Under the terms of the Freedom of Information Act, 2000, please supply me with the following information. Please answer *EITHER* questions 1A or 1B *AND* answer questions 2, 3 and 4:

**(1A)** Please tell us **which AfC (agenda for change) pay band** your chief nurse/most senior nursing director falls under. (For example: band 8d £67,247 - £83,258 or add band as appropriate). Please lay out as follows:

Chief nurse AfC pay band	Pay range
8D	£67,247 - £83,258
9	£79,415 - £100,431

**(1B)** Alternatively, if your chief nurse/most senior nursing director is **paid as a VSM (very senior manager)**, please indicate which of the following pay brackets he or she receives (or otherwise indicate if outside of the pay ranges set out):

Please indicate which is appropriate	VSM Pay range for director of nursing
	£95,000 - £115,000
	£115,001 - £142,449
	£142,500 or above

**(2)** Please indicate if your director of nursing is of a BME (black and minority ethnic) background? For example:

Yes	No
X	

(3) Please indicate which VSM (very senior manager) pay range your medical director receives. Please indicate which pay bracket your medical director falls in if he or she is on the consultant contract (or indicate if he/she receives under £134,000). For example:

Please tick which is appropriate	VSM Pay range for medical director
	£134,000 - £142,449
	£142,500 - £169,000
	£170,000 - £199,000
	£200,000 or above

(4) Please indicate if your medical director is of a BME (black and minority ethnic) background? For example:

Yes	No
	X

FYI: Here are NHS Employers' AfC pay scales:

<http://www.nhsemployers.org/~media/Employers/Documents/Pay%20and%20reward/AfC%20pay%20bands%20from%201%20April%202017%20-%20FINAL.pdf>

The VSM pay framework can be found here under Annex A:

[https://improvement.nhs.uk/uploads/documents/Guidance\\_on\\_pay\\_for\\_VSMs\\_-\\_ed3.pdf](https://improvement.nhs.uk/uploads/documents/Guidance_on_pay_for_VSMs_-_ed3.pdf)

**RESPONSE**

Under the terms of the Freedom of Information Act, 2000, please supply me with the following information. Please answer *EITHER* questions 1A or 1B *AND* answer questions 2, 3 and 4:

**1A)** Please tell us **which AfC (agenda for change) pay band** your chief nurse/most senior nursing director falls under. (For example: band 8d £67,247 - £83,258 or add band as appropriate). Please lay out as follows:

<http://www.sthk.nhs.uk/about/Documents/ANNUAL%20REPORT%20FINAL.pdf>

**(1B)** If your chief nurse/most senior nursing director is **paid as a VSM (very senior manager)**, please indicate which of the following pay brackets he or she receives (or otherwise indicate if outside of the pay ranges set out):

Please indicate which is appropriate	VSM Pay range for director of nursing
	£95,000 - £115,000
	£115,001 - £142,449
	£142,500 or above

**(2)** Please indicate if your director of nursing is of a BME (black and minority ethnic) background?

Yes	No
	X

**(3)** Please indicate which VSM (very senior manager) pay range your medical director receives. Please indicate which pay bracket your medical director falls in if he or she is on the consultant contract (or indicate if he/she receives under £134,000).

Please tick which is appropriate	VSM Pay range for medical director
	£134,000 - £142,449
	£142,500 - £169,000
	£170,000 - £199,000

£200,000 or above
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This information is available in the Trusts Annual Report which is already in the public domain:

<http://www.sthk.nhs.uk/about/Documents/ANNUAL%20REPORT%20FINAL.pdf>

**(4)** Please indicate if your medical director is of a BME (black and minority ethnic) background?

Yes	No
	X