

Ref no: 120090719  
From: Press  
Date: 09/07/19  
Subject: Physical incidents

## REQUEST

- 1.) How many **racist** a.) verbal b.) physical incidents have been **reported by NHS employees** involving patients or visitors in each of the following years: 2013, 2014, 2015, 2016, 2017, 2018 and 2019?
- 2.) How many **racist** a.) verbal b.) physical incidents have been **reported by NHS employees** involving fellow NHS employees in each of the following years: 2013, 2014, 2015, 2016, 2017, 2018 and 2019?

## RESPONSE

1. Number of racist incidents reported by NHS employees involving patients or visitors for the following years (we are unable to differentiate between Physical and Verbal

	Incidents affecting Patients (1)
2013	*5 or Less
2014	0
2015	*5 or Less
2016	0
2017	0
2018	0
2019	0

**NB:** incidents are reported by NHS staff on Datix on behalf of patient/ visitor, who have reported to have experienced racial incident from other patient/visitors.

2. Number of racist incidents reported by NHS employees involving staff (we are unable to differentiate between Physical and Verbal)

	Incidents affecting Staff (2)
2013	*5 or Less
2014	*5 or Less
2015	*5 or Less
2016	*5 or Less
2017	*5 or Less
2018	7
2019	*5 or Less

**NB:** incidents are reported by NHS staff on Datix on behalf of self or other staff members, who have experienced racial incident from patient/visitors.

\* We are unable to provide precise figures when these are five or less due to the risk that individuals will be identified, as we are required to protect their identity under the Data Protection Act. In such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed fairly and lawfully. It is the fairness aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure. There is, therefore, no public interest test to apply.