

Ref no: 021160118
From: Commercial
Date: 16/01/18
Subject: Bank, permanent or fixed term contracts

REQUEST

Question 1

- How many hours did nurses on the hospital/Trust bank work during 2017?
- How many nurses from the hospital/Trust bank worked during 2017?
- How much did the Trust spend on bank nurses in 2017?
- How many hours did external temporary (agency) nurses work for the Trust during 2017?
- How much did the Trust spend on external temporary (agency) nursing staff during 2017?

Question 2

- How many registered nurses (full time equivalent) are employed by the Trust on permanent or fixed term contracts?
- How many vacancies for registered nurses (full time equivalent) on permanent or fixed term contracts are there in the Trust?
- How many registered nurses (full time equivalent) employed permanently or on fixed term by the Trust resigned or retired during 2017?
- How many registered nurses (full time equivalent) joined the Trust under permanent or fixed-term employment during 2017?

Question 3

- How many new registered nurses is the Trust planning to train using apprenticeship levy funding?
- How many new nursing associates is the Trust planning to train using apprenticeship levy funding?

If the time limit of 18 hours for responses has not been reached:

Question 4

- How many student nurses did the Trust support on practice placements in 2017?
- How many of the student nurses on practice placement in 2017 were recruited by your Trust once qualified?
- How many student nurses does the Trust plan to support on practice placements in 2018

RESPONSE

Question 1

- How many hours did nurses on the hospital/Trust bank work during 2017?
26,659 Hours (Qualified only)
- How many nurses from the hospital/Trust bank worked during 2017?
195 RGN
- How much did the Trust spend on bank nurses in 2017?
£551,907 (Qualified Nursing Only)
- How many hours did external temporary (agency) nurses work for the Trust during 2017?
55,715 Hours
- How much did the Trust spend on external temporary (agency) nursing staff during 2017?
£2,212,427 (Qualified Nursing Only)

Question 2

- How many registered nurses (full time equivalent) are employed by the Trust on permanent or fixed term contracts?
1547
- How many vacancies for registered nurses (full time equivalent) on permanent or fixed term contracts are there in the Trust?
121

- How many registered nurses (full time equivalent) employed permanently or on fixed term by the Trust resigned or retired during 2017?

186

- How many registered nurses (full time equivalent) joined the Trust under permanent or fixed-term employment during 2017?

229

Question 3

- How many new registered nurses is the Trust planning to train using apprenticeship levy funding?

Commencing in October 2017 the Trust agreed to support 20 Degree Nurse Apprenticeships. Currently 3 on programme with the OU and the balance to commence March 2018.

- How many new nursing associates is the Trust planning to train using apprenticeship levy funding?

The Trust is currently reviewing skill mix in clinical areas to understand where the Nurse Associate role will fit and the numbers required. Once complete a development opportunity will be offered to existing unqualified staff to become Nurse Associates via the Apprenticeship route.

If the time limit of 18 hours for responses has not been reached:

Question 4

- How many student nurses did the Trust support on practice placements in 2017?

The Trust provided 1369 placements for student nurses during 2017.

- How many of the student nurses on practice placement in 2017 were recruited by your Trust once qualified?

The Trust recruited 73 student nurses into their first qualified post during 2017. Of these, 69 had completed previous practice placements with the Trust during their pre-registration training.

- How many student nurses does the Trust plan to support on practice placements in 2018?

The Trust is confident that we will be able to provide the same number of placements in 2018 as in 2017, as a minimum with a potential increase of up to 20%.