

Ref no: 185010819
From: Public
Date: 01/08/19
Subject: Violations of patient privacy

REQUEST

1. How many (a) medical staff and (b) non-medical staff were disciplined in the last two calendar years (2017 and 2018) for improper/illegal or inappropriate use of patient records?
2. Please provide for the **five most recent** incidents a brief description, which should include the nature of the offence or breach of Trust policy (e.g. looked at health records of neighbour/celebrity/family member without professional purpose)
 - (ii) The person's job title (e.g. nurse, admin staff, physio, consultant)
 - (iii) How the matter was resolved, i.e. written warning, sacked etc.

RESPONSE

1. How many (a) medical staff and (b) non-medical staff were disciplined in the last two calendar years (2017 and 2018) for improper/illegal or inappropriate use of patient records?

HR Response: There were No medical staff and 5 non-medical staff disciplined during the last 2 calendar years (2017 and 2018) for improper/illegal or inappropriate use of patient records?

2. Please provide for the **five most recent** incidents a brief description, which should include the nature of the offence or breach of Trust policy (e.g. looked at health records of neighbour/celebrity/family member without professional purpose)

HR Response: The nature of the offences or breach of trust policy aligned to the five most recent incidents is detailed below:

a. Accessed family member/colleague/their own/ patient records.

(ii) The person's job title (e.g. nurse, admin staff, physio, consultant)

HR Response: Providing this information could identify the individual that was the subject of disciplinary proceedings thereby breaching Data Protection legislation

(iii) How the matter was resolved, i.e. written warning, sacked etc.

HR Response: The following is a list of the various sanctions awarded as a result of the disciplinary proceedings:

- Counselling
- First written warning
- Final written warning
- dismissal