

Ref no: 177171219
From: Public
Date: 17/12/19
Subject: General radiography

REQUEST

1. Please provide details of your CT and General radiography on-call / out of hours arrangements?
2. Please provide the details of the rates of on-call and standby which you pay to Radiographers for undertaking these duties?
3. Is your on-call / out of hours service provided as a part of a rolling rota or operated on a volunteer basis?
4. Please provide the average number and case mix of CT during the on-call / out of hours period?
5. Please provide the average number and case mix of general and or theatre work undertaken by your on-call / out of hours Radiographers?
6. Please provide details of any incentives that are offered for short notice or sickness and absence cover for on-call / out of hours work for your Radiographers?
7. Please provide details of any recruitment and retention incentives offered to your Radiographers including size of payment, circumstances of when it is offered and any payback periods if staff leave?
8. If not already doing so, do you intend to move to a full Agenda for Change shift system and if so, what are the estimated timescales for implementation ?

RESPONSE

1. Out of Hours is staffed by radiographers on shift and some overtime.

There are two on-calls:

Weekdays 17:00 to 9:00

Weekends & Bank Holidays 21:00 to 9:00

First on-call is covered by Band 5 and Band 6 staff members; they provide cover for all aspects of general radiography including theatre and urgent requests at St Helens Hospital.

Second on-call is covered by Band 6 staff members; they provide cover for CT and general radiography.

On-call is to support staff on shift/overtime at Whiston Hospital.

2. The on call rates for 409 Radiology Whiston are as follows:

1st on call commitment is a unit rate of £21 each.

2nd on call is at a unit rate of £19.6007.

X-ray Senior on call is at a unit rate of £22.7267.

3. The on-call is provided on a rolling rota.

4. CT cover is provided by a Band 6 radiographer on shift, they mostly perform brain scans but also urgent in-patient and A&E requests for trauma, AAAs, angiography and acute abdomens, following consultation with the on-call registrar.

On-call is rarely called in for CT out of hours, unless high numbers through dept. Average number of CTs performed out of hours as emergency cases:

376 per month on Sat/Sun

465 per month Mon-Fri 17:00 to 9:00

5. General radiography and theatre is covered by shift / overtime radiographers with on-call to cover service demand.

Case mix would be trauma and orthopaedics cases, urology laser/stents, and emergency pacemakers.

Average number of theatre cases out of hours:

53 per month Sat/Sun

23 per month Mon-Fri 17:00 to 9:00

6. No incentives are offered for short notice or sickness and absence cover for on-call / out of hours work for our Radiographers.
7. No recruitment and retention incentives are offered to our Radiographers.
8. We do currently have a shift system; we operate a Band 5 and Band 6 shift.

We also have other contracted staff who work out of hours / extended days. All staff members are on AfC terms and conditions.