

Ref no: 116041119
From: [Public](#)
Date: 04/11/19
Subject: EU Nationals employed by the Trust

REQUEST

Please could I have information on:

- 1) The number of non-UK EU nationals are currently employed by your Trust? Please could I have this information broken down by role or staff group (e.g. nursing, clinical, non-clinical)?
- 2) How many non-UK EU nationals have left the organisation so far in 2019, and how many left in each of the previous four calendar years (2018; 2017; 2016; 2015)? Please could I have this information broken down by role or staff group?

I should prefer to receive these in electronic format at this email address.

It would be helpful if you were to provide any brief notes which might be necessary to understand the context of the information provided, although I recognise that you are not obliged to do this. If for any reason you feel this request is unclear, please do not hesitate to contact me by emailing paul.r.haydon@gmail.com or calling 07988395025.

If the information requested contains sections of confidential information, please blank out or remove these sections, and mark clearly that they have been removed.

Clarity email from requester:

To clarify regarding the request below, I am seeking information on non-UK **EU Nationals** employed at your Trust

RESPONSE

Please could I have information on:

1. The number of non-UK EU nationals currently employed by your Trust?
Please could I have this information broken down by role or staff group (e.g. nursing, clinical, non-clinical)?

HR Response: There are currently 252 non-UK, EU Nationals currently employed by the Trust broken down by Staff Group.

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	<5*
Additional Clinical Services	50
Administrative and Clerical	17
Allied Health Professionals	24
Estates and Ancillary	<5*
Healthcare Scientists	7
Medical and Dental	108
Nursing and Midwifery Registered	40

2. How many non-UK EU nationals have left the organisation so far in 2019, and how many left in each of the previous four calendar years (2018; 2017; 2016; 2015)?
Please could I have this information broken down by role or staff group?

HR Response: No non-UK EU nationals have left the Trust in 2019. Over the previous 4 calendar years 2015-2018 there were 46 leavers. All leavers are annotated by Staff Group in each of the tables below:

2019

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	0
Additional Clinical Services	0
Administrative and Clerical	0
Allied Health Professionals	0
Estates and Ancillary	0
Healthcare Scientists	0
Medical and Dental	0
Nursing and Midwifery Registered	0

2015

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	<5*
Additional Clinical Services	0
Administrative and Clerical	0
Allied Health Professionals	5
Estates and Ancillary	0
Healthcare Scientists	<5*
Medical and Dental	<5*
Nursing and Midwifery Registered	<5*
Grand Total	12

2016

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	<5*
Additional Clinical Services	<5*
Administrative and Clerical	0
Allied Health Professionals	<5*
Estates and Ancillary	0
Healthcare Scientists	<5*
Medical and Dental	15
Nursing and Midwifery Registered	7
Grand Total	29

2017

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	0
Additional Clinical Services	0
Administrative and Clerical	0
Allied Health Professionals	0
Estates and Ancillary	<5*
Healthcare Scientists	0
Medical and Dental	<5*
Nursing and Midwifery Registered	0
Grand Total	2

2018

Row Labels	Count of Staff Group
Add Prof Scientific and Technic	0
Additional Clinical Services	0
Administrative and Clerical	<5*
Allied Health Professionals	0
Estates and Ancillary	0
Healthcare Scientists	0
Medical and Dental	0
Nursing and Midwifery Registered	<5*
Grand Total	2

*** Please note:** We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified. As we are required to protect their identity under the General Data Protection Regulations & Data Protection Act 2018, in such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure.