

Ref no: 193300414  
From: Commercial  
Date: 30/04/14  
Subject: SAS Grade vacancies

## REQUEST

For the following questions we have used the term 'SAS grade' by that we mean those doctors not requiring specialist registration or a training number in the grades of Specialty Doctor, Associate Specialist, Staff Grade, S/CMO, Hospital Practitioner, Clinical Assistant or equivalent 'Trust / non-standard grade' posts.

1. The number of current SAS grade vacancies in your organisation broken down by specialty and duration of vacancy and whether currently filled by a locum.
2. The number of 'frozen' SAS grade posts, that is those posts which have been vacated in the last 24 months which you have decided not to refill.
3. The number of SAS grade posts you have advertised in the past 24 months.
4. How many SAS grade posts have you appointed on local/ non-standard/ Trust grade contracts in the last 24 months? (This includes any career grade post that does not require specialist registration and that is not a Specialty Doctor post according to national Terms and Conditions of Service  
[http://www.nhsemployers.org/SiteCollectionDocuments/Terms\\_and\\_Conditions\\_Specialty\\_Doctor\\_2014%20Final.pdf](http://www.nhsemployers.org/SiteCollectionDocuments/Terms_and_Conditions_Specialty_Doctor_2014%20Final.pdf)).
5. Are all leadership roles open to SAS doctors in your organisation? If so, please state the number of management vacancies (including Clinical Director, Medical Director) advertised and open to SAS grade doctors within the last 24 months and the number of SAS doctors holding these posts in your organisation.

## RESPONSE

1. The number of current SAS grade vacancies in your organisation broken down by specialty and duration of vacancy and whether currently filled by a locum.

Grade	Specialty	Vacancies	From/To	Filled by locums	Comments
Specialty Doctor	Anaesthesia	2	5.2.14 to date	Yes	Filled via Trust bank
Specialty Doctor	Dermatology	1	24.4.14 to date	No	Unfilled
Senior Clinical Fellow	E Med	3	7.8.13 to date	Yes	Filled via Trust bank and locum agency
Senior Clinical Fellow	ITU	1	18.3.14 to date	Yes	Filled via Trust bank
Hand Fellow ST3	Plastic Surgery	1	5.2.14 to date	No	Unfilled
Specialty Doctor	Surgery	1	7.8.13 to date	Yes	Filled via locum agency

2. The number of 'frozen' SAS grade posts, that is those posts which have been vacated in the last 24 months which you have decided not to refill.

**No SAS posts frozen. 1 Speciality Doctor Post in Urology which was converted into a ST3 Trainee Post in the past 24 months.**

3. The number of SAS grade posts you have advertised in the past 24 months.

Grade	Specialty	Number of episodes post were advertised April 12 – April 14
Specialty Doctor	Anaesthesia	3 adverts
Specialty Doctor	Dermatology	4 adverts
Senior Clinical Fellow	E Med	5 adverts
Specialty Doctor	ENT	4 adverts
Senior Clinical Fellow	ITU	3 adverts
Specialty Doctor	Ophthalmology	2 adverts
Specialty Doctor	Oral Surgery	2 adverts
Senior Clinical Fellow ST3	Plastic Surgery	2 adverts
Hand Fellow ST3	Plastic Surgery	2 adverts
Specialty Doctor	Surgery	5 adverts
Specialty Doctor	T&O	2 adverts
Senior Clinical Fellow	Urology	1 adverts

4. How many SAS grade posts have you appointed on local/ non-standard/ Trust grade contracts in the last 24 months? (This includes any career grade post that does not require specialist registration and that is not a Specialty Doctor post according to national Terms and Conditions of Service -

0 posts

5. Are all leadership roles open to SAS doctors in your organisation? If so, please state the number of management vacancies (including Clinical Director, Medical Director) advertised and open to SAS grade doctors within the last 24 months and the number of SAS doctors holding these posts in your organisation.

- Not all leadership roles are open to SAS doctors in the Trust.
- No management vacancies open to SAS doctors have been advertised in the Trust in the past 24 months.
- The Trust does have a SAS Education Lead Post that SAS doctors are eligible to apply for, however this has not been recruited to in the past 24 months.
- The Trust does have SAS representation at the Trust LNC (Local Negotiating Committee).
- The Trust has invited an SAS representation to join the Clinical Education Group