

Ref no: 025170614
From: Press
Date: 17/06/14
Subject: Agency Staff

REQUEST

I would like to know the following broken down by hospital and by the area of hospital work that each person is employed in:

1. The number of agency staff that were employed between June 2013 and June 2014 and what percentage these staff make up of the entire hospital staff.
2. The number of these staff that are considered as being full time equivalent workers.
3. The average amount that agency staff are paid per shift and the average length of a shift. I would like this information for each calendar year from 2010 to 2014.
4. The most that an agency worker has been paid for a single shift and the duration of that shift. I would like this information for each calendar year from 2010 to 2014.
5. The number of foreign nationals that were employed between June 2013 and June 2014 and what percentage these staff make up of the entire hospital staff.

RESPONSE

1. The number of agency staff that were employed between June 2013 and June 2014 and what percentage these staff makes up of the entire hospital staff?

Total Number (Head count) of Hospital Staff (Substantive and FTC Only) = 4619

Agency staff are not "employed" and work on an as and when required basis.

2. The number of these staff that are considered as being full time equivalent workers?

Nursing Agency

0 Have been working in a full time post for longer than 6 months

Medical Agency

5 Have been working in a full time post for longer than 6 months.

3. The average amount that agency staff are paid per shift and the average length of a shift. I would like this information for each calendar year from 2010 to 2014?

The temporary staffing system has only recently been implemented. The Trust is unable to provide data from 2010 to 2014 as requested as it not held on a central database and would take over 2.5 days to collate from manual records. Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with this part of your request and we will not be processing this part of your request further.

Nursing Agency

Average length of shift = 9 hours (8.5 with Break)

Average amount paid per shift = £26.3 x 8.5 Hours = £223.55 (Based on average rate of pay) this is based on information at June 2014. ESR is a real-time information system, historical data cannot be provided to this question.

Medical Agency

Average Length of shift = 10 Hours (9.5 with break)

Average amount paid per shift = £65 x 9.5 = £617.50

4. The most that an agency worker has been paid for a single shift and the duration of that shift. I would like this information for each calendar year from 2010 to 2014?

The temporary staffing system has only recently been implemented. The Trust is unable to provide data from 2010 to 2014 as requested as it not held on a central database and would take over 2.5 days to collate from manual records. Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with this part of your request and we will not be processing this part of your request further.

5. The number of foreign nationals that were employed between June 2013 and July 2014 and what percentage these staff make-up of the entire hospital staff?

219 Foreign Nationals (Nationality registered on ESR including Bank Staff) = 4.74% of total workforce (permanent only)

We have included as 'Foreign Nationals' those staff from countries other than the EU and EEA countries.