

Ref no: 049290114  
From: BBC Radio4  
Date: 29/01/14  
Subject: Midwifery workforce

## REQUEST

### Qualified Midwife Vacancies.

- 1) How many vacancies for qualified midwives you currently have in your maternity service on 1<sup>st</sup> January 2014 – or nearest available date - expressed as a Full Time Equivalent (FTE) figure?
- 2) Please give a breakdown of these vacancy numbers by grade.
- 3) Please also provide the information indicated above for the following dates:
  - 1<sup>st</sup> July 2013
  - 1<sup>st</sup> January 2013
  - 1<sup>st</sup> July 2012
  - 1<sup>st</sup> January 2012
  - 1<sup>st</sup> July 2011
  - 1<sup>st</sup> January 2011

### Assessment of Workforce needs.

- 1) Have you had your midwifery workforce needs assessed using Birthrate Plus?
- 2) If so, what is the date of that assessment?
- 3) If you have had an assessment but using a system other than Birthrate Plus, please tell me what system you used, and the date of it.
- 4) How many midwives did the assessment tell you were needed expressed a full time equivalent figure (FTE)?
- 5) How many midwives do you have working in your maternity service at the last count, expressed a full time equivalent figure (FTE)? Please feel free to give reasons for any gap between those figures (in 4 and 5).

Please feel free to give any context you may think helpful in interpreting the information I have requested.

## RESPONSE

### Qualified Midwife Vacancies.

Q1,2,&3

Date	Location	Band	WTE		
07/01/2014	Community	6	0.8		
	Hospital	6	0.6		

	Community	7	2		
01/07/2013	Community Midwifery	6	0.8		
	Community Midwifery	6	0.2		
	Community Midwifery	6	0.2		
	Community Midwifery	6	1		
	Community Midwifery	6	0.4		
	Community Midwifery	6	0.5		
	Community Midwifery	7	0.6		
	Community Midwifery	7	1		
02/01/2013	Community Midwifery	5	1		
	Maternity/Community	5	0.8		
	Maternity/Community	5	0.53		
	Maternity	6	0.2		
	Community Midwifery	6	0.8		
		Grade	Variance		
01/07/2012	Community Midwifery	7	2.00		
	Community Midwifery	6	4.00		
	Hospital Midwifery	7	0.20		
	Hospital Midwifery	6	6.15		
	Hospital Midwifery	5	0		
01/01/2012	Community Midwifery	7	2.00		
	Community Midwifery	6	1.40		
	Hospital Midwifery	7	0		
	Hospital Midwifery	6	3.86		
	Hospital Midwifery	5	0		
01/07/2011	Community Midwifery	7	1.40		
	Community Midwifery	6	4.00		
	Hospital Midwifery	7	0.20		
	Hospital Midwifery	6	0		
	Hospital Midwifery	5	0		
01/01/2011	Community Midwifery	7	1.00		
	Community Midwifery	6	4.40		
	Hospital Midwifery	7	0.20		
	Hospital Midwifery	6	3.36		
	Hospital Midwifery	5	0		

**Assessment of Workforce needs.**

**1. Have you had your midwifery workforce needs assessed using Birthrate Plus?**

Yes

**2) If so, what is the date of that assessment?**

A full Birth-rate plus assessment was undertaken during the period Oct- Dec 2011 with the report being made available January 2012. Subsequent annual staffing reviews have utilised these calculations building in variations in the number of births undertaken within the unit over the preceding 12 months

**3) If you have had an assessment but using a system other than Birthrate Plus, please tell me what system you used, and the date of it.**

No other system used.

**4) How many midwives did the assessment tell you were needed expressed a full time equivalent figure (FTE)?**

From 2013 staffing review. Birth-rate plus provide recommendations not just on midwives required but the number of support staff. Excluding additional midwife roles the maternity service requires 2.95 wte clinical midwives and 7 wte support staff

**5) How many midwives do you have working in your maternity service at the last count, expressed a full time equivalent figure (FTE)? Please feel free to give reasons for any gap between those figures (in 4 and 5).**

123 wte midwives