

Ref no: 451121016
From: Commercial
Date: 12/10/16
Subject: Electronic Staffing Systems

REQUEST & RESPONSE

1) Does your trust (or has your trust plans to) use any electronic systems in relation to human resource activities, rostering/timetabling staff, or recruiting/provisioning for locums.

Yes

2) If so, for each system your trust uses, please provide the following:

A) What is the name of the software

Allocate HealthRoster Suite – Includes BankStaff, HealthRoster, e-Rota and e-JP (electronic Job Planning).

B) How much did the system cost / how much will it cost.

The total cost of the suite of software systems was £165k

C) When was / will your system be deployed ("go live" date).

Commenced 2015 and is ongoing.

D) What are the main functions of the system (e.g. Recruiting nursing staff, timetabling junior doctors, etc)

- electronic allocation of shifts,
- electronically transfers information to our payroll system, and links with the BankStaff system.
- record and manage Consultant's job plans.
- monitor and process requests for temporary staffing.
- develop compliant junior doctor rotas against working time regulations and junior doctors terms and conditions.
- monitor junior doctors working hours.

3) If data exists, for each system, please indicate:

A) What cost savings were projected at deployment of the system.

Pre implementation benefits which were identified for the e-Rostering system related to increased accuracy of payment information.

B) What cost savings are being realised by the system in actuality.

A study has not yet been undertaken to determine the savings this has realized.