

Ref no: 432191217
From: General Practice Lead employer
Date: 19/12/17
Subject: General Practice Lead employer

REQUEST

Freedom of information request – General Practice Lead employer

Under the Freedom of Information Act 2000 I request answers to the following questions related to your role as the lead employer for General Practice Speciality Trainees.

I request anonymised data in your responses and I do not believe the answers to these questions are confidential, personal or commercially sensitive. I also do not believe it would take an unreasonable amount of time to answer these questions, given you have recently made investigations and amendments to payments for GP speciality trainees.

- As the Lead Employer for GP Specialty Trainees, how many general practice trainees you are responsible for in the United Kingdom?
- As the Lead Employer for GP Specialty Trainees, how many general practice trainees you are responsible for in the East Midlands?
- How many general practice speciality trainees in the UK have been overpaid in the last 12 months?
- How many general practice speciality trainees in the East Midlands have been overpaid in the last 12 months?
- What is the average amount of money overpaid per general practice speciality trainee in the UK in the last 12 months?
- What is the average amount of money overpaid per general practice speciality trainee in the East Midlands in the last 12 months?
- What is the average length of time you will recoup any monies overpaid to general practice speciality trainees?

- How many general practice speciality trainees in the UK have been underpaid in the last 12 months?
- How many general practice speciality trainees in the East Midlands have been underpaid in the last 12 months?
- What is the average amount of money underpaid per general practice speciality trainee in the UK the last 12 months?
- What is the average amount of money underpaid per general practice speciality trainee in the East Midlands the last 12 months?
- What is the average length of time you will repay any monies owed to general practice speciality trainees?
- What is the cause of the overpayment or underpayment of general practice specialty trainees?
- What is the mechanism for preventing these errors in future payments for general practice speciality trainees?

Of the general practice speciality trainees in the UK who have been overpaid or underpaid, how many of these are female, how many are less than full time, and how many are female and less than full time?

RESPONSE

Freedom of information request – General Practice Lead employer

Under the Freedom of Information Act 2000 I request answers to the following questions related to your role as the lead employer for General Practice Speciality Trainees.

I request anonymised data in your responses and I do not believe the answers to these questions are confidential, personal or commercially sensitive. I also do not believe it would take an unreasonable amount of time to answer these questions, given you have recently made investigations and amendments to payments for GP speciality trainees.

- As the Lead Employer for GP Specialty Trainees, how many general practice trainees you are responsible for in the United Kingdom?

c.3,600

- As the Lead Employer for GP Specialty Trainees, how many general practice trainees you are responsible for in the East Midlands?

c.1,200

- How many general practice speciality trainees in the UK have been overpaid in the last 12 months?

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

- How many general practice speciality trainees in the East Midlands have been overpaid in the last 12 months?

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

- What is the average amount of money overpaid per general practice speciality trainee in the UK in the last 12 months?

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

- What is the average amount of money overpaid per general practice speciality trainee in the East Midlands in the last 12 months?

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- What is the average length of time you will recoup any monies overpaid to general practice speciality trainees?

The Trust policy requires repayment within 3 months.

- How many general practice speciality trainees in the UK have been underpaid in the last 12 months?

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- How many general practice speciality trainees in the East Midlands have been underpaid in the last 12 months?

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- What is the average amount of money underpaid per general practice speciality trainee in the East Midlands the last 12 months?

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.

- What is the average length of time you will repay any monies owed to general practice speciality trainees?

The Trust endeavours to repay any monies owed to employees in the following month or sooner where possible. This assumes that a repayment amount has been agreed with both parties

- What is the cause of the overpayment or underpayment of general practice specialty trainees?

The reasons for any over/underpayment will be varied and reasons will not be specific to general practice trainees. Examples are:

Late notification of;

- Placement host
- Leavers
- New Starters
- Out of programme
- Maternity leave
- Cash Floor Payment
- Pay protections
- Hours of work
- Work Schedule

- What is the mechanism for preventing these errors in future payments for general practice speciality trainees?

The Trust is involved in an on-going continuous business improvement process with HEE, NHS Employers, hosts, the BMA and LNC

Of the general practice speciality trainees in the UK who have been overpaid or underpaid, how many of these are female, how many are less than full time, and how many are female and less than full time?

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½

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