

Ref no: 347011117  
From: Commercial  
Date: 01/11/17  
Subject: Allegations of sexual harassment

## REQUEST

For each of the past five financial years (2012/13-16/17) please tell me the following:

1. The total number of allegations of sexual harassment your trust has recorded in each of the last five years broken down by year.
2. For each of the five years please break those totals down to the following:  
Patient on staff sexual harassment  
Staff on staff sexual harassment  
Staff on patient sexual harassment  
Patient on patient sexual harassment
3. Alongside each of the categories listed in 2, please state the outcome of the complaint. For example unsubstantiated, written warning, dismissed, training requirement, police informed.

Please note all of the data I'm requesting should be presented as anonymised totals so that individuals cannot be identified.

## RESPONSE

1. The total number of allegations of sexual harassment your trust has recorded in each of the last five years broken down by year.

2012 / 2013	1
2013 / 2014	5
2014 / 2015	4
2015 / 2016	8
2016 / 2017	7

2. For each of the five years please break those totals down to the following:

Patient on staff sexual harassment	13
Staff on staff sexual harassment	3
Staff on patient sexual harassment	0
Patient on patient sexual harassment	9

3. Alongside each of the categories listed in 2, please state the outcome of the complaint. For example unsubstantiated, written warning, dismissed, training requirement, police informed.

Patient on staff sexual harassment	Unable to confirm
Staff on staff sexual harassment	Two written warnings One unsubstantiated
Staff on patient sexual harassment	N/A
Patient on patient sexual harassment	Unable to confirm