

Ref no: 306061017
From: Public
Date: 06/10/17
Subject: Biomedical Scientists (Band 5 and Band 6) within your Trust

REQUEST & RESPONSE

We are seeking information related to what payments are made to Biomedical Scientists (Band 5 and Band 6) within your Trust

- 1. Has your Trust offered any Recruitment and Retention premia's (RRP) (or golden hellos) in addition to the basic salary package to BMS new starters since 1st April 2016?**

No

If Yes - Please can you detail below any Recruitment and Retention premia's (RRP) (or golden hellos) which you have given/paid since April 2016

Grade	Specialty	Details of RRP/Golden Hello Offered

- 2. Please provide a copy of your Trust's authorisation process/policy for application of RRP/Golden Hello for BMS**

NA

- 3. Has your Trust paid any relocation expenses to any BMS since 1st April 2016?**

No

If yes, please provide as much detail as you can on what relocation expense you have paid

4. Have you moved any new starter moving directly from another NHS employer on the same band, further up the payscale?

No

If yes, please provide as much detail as you can on how much you have paid someone up the payscale?

5. Do you offer any automatic progression between band 5 and band 6?

Yes/No

If yes, please provide the criteria for the automatic progression

Band 5 staff will progress to Band 6 when they meet the following criteria:

- Successful completion of specialist portfolio. Service Manager sign off.
- Or completion of training record fully signed off as competent and 3 years post registration- Service Manager sign off.
- Or sufficiently trained on the out of hours rota as a lone specialist in their discipline covering the out of hours repertoire.

6. Do you offer any additional payment for shifts above the basic pay as per Agenda for Change terms and conditions?

Yes

If yes, please provide as much detail as you can on how much each shift payment is

Some staff receive essential on site service payment.

7. Do staff receive payments for covering extra shifts or overtime not set out in Agenda for Change?

No

If yes, please provide as much detail as you can on how much is paid per extra shift worked as overtime

9. Have you used locums/agency staff since 1st April 2016?

Yes

If yes, please provide the total expenditure on locums and/or agency during the financial year 2016/17

£442,574. This relates to invoices received during the 2016/17 financial year and includes VAT.