

Ref no: 244050816
From: Commercial
Date: 05/08/16
Subject: New junior doctors

REQUEST

Please provide all the information you have given to new junior doctor starters at induction at the beginning of August 2016 regarding the new junior doctor contract. Please state if you are requiring any of these new junior doctors of any grade to sign a contract that differs from the 2002 national terms and conditions of service*. If you are requiring any doctor to sign a contract or other document different to this, please provide a generic copy of that contract/statement that you are requesting any doctor sign. Please provide all correspondence (emails etc) involved in the creation of this new document you are requesting any doctor to sign.

RESPONSE

Please provide all the information you have given to new junior doctor starters at induction at the beginning of August 2016 regarding the new junior doctor contract.

A communication was issued to the doctors in July 16 advising that the 2016 Junior Doctor contract would be implemented from 3 August 16.

Junior doctors were informed of the implementation of the Junior Doctors 2016 contract as part of their induction. It was explained that the standard NHS Employers contract – governed by National terms and Conditions of Service (2002), covers their first placement up to December 2016.

Separate standard NHS Employers Contract - governed by National terms and Conditions of Service (2016 NEW) – covers the remainder of their rotation.

Please state if you are requiring any of these new junior doctors of any grade to sign a contract that differs from the 2002 national terms and conditions of service*. If you are requiring any doctor to sign a contract or other document different to this, please provide a generic copy of that contract/statement that you are requesting any doctor sign. Please provide all correspondence (emails etc) involved in the creation of this new document you are requesting any doctor to sign.

The Trust has followed NHS Employers implementation timetable and used the contract/work schedule templates. Copies can be found on their website.