

Ref no: 203090817  
From: Commercial  
Date: 09/08/17  
Subject: Working off payroll

## REQUEST

1. The number of individuals working off payroll, via their own limited company, engaged by your Trust in the periods listed below.
2. The number of individuals working off payroll, via their own limited company, who ceased work with your Trust in the periods listed below.
3. The number of individuals working off payroll, via their own limited company, whose contracts were terminated before the agreed finishing date, in the period listed below.
4. The number of individuals working off payroll, via their own limited company, who transferred to full time employment with your Trust, in the periods listed below.

1. Q1 2016
2. Q2 2016
3. Q3 2016
4. Q4 2016
5. Q1 2017
6. Q2 2017

Please break down the information as above.

## RESPONSE

1. The number of individuals working off payroll, via their own limited company, engaged by your Trust in the periods listed below.

<b>2016</b>	<b>Q1. 50</b>
	<b>Q2. 72</b>
	<b>Q3. 78</b>
	<b>Q4. 69</b>

**2017**            **Q1. 75**  
                      **Q2. 29**

2.        The number of individuals working off payroll, via their own limited company, who ceased work with your Trust in the periods listed below.

This data is not available as these individuals are self-employed contractors

A.

**2016**            Q1.  
                      Q2.  
                      Q3.  
                      Q4.

**2017**            Q1.  
                      Q2.

3.        The number of individuals working off payroll, via their own limited company, whose contracts were terminated before the agreed finishing date, in the period listed below.

A.

**2016**            **Q1. 9**  
                      **Q2. \***  
                      **Q3. \***  
                      **Q4. 5**

**2017**            **Q1. 16**  
                      **Q2. 20**

4.        The number of individuals working off payroll, via their own limited company, who transferred to full time employment with your Trust, in the periods listed below.

Data not available as systems not linked to employee name and PSC Ltd company name

A.

**2016**            Q1.  
                      Q2.  
                      Q3.  
                      Q4.

**2017**            Q1.  
                      Q2.

\* - We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.