

Ref no: 155040216
From: Commercial
Date: 04/02/16
Subject: Training about Human Trafficking for non-clinical front-facing staff

REQUEST

Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?

- If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?
- If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?
- For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?

RESPONSE

There is training provided to non-clinical, front-facing staff about human trafficking and modern slavery in our Trust.

This group of staff receive safeguarding training as part of a mandatory and induction training requirement. This is a 30 minute face to face session which covers basic awareness of trafficking and modern slavery.

This training is compulsory and monitored by staff electronic records and reviewed at individual annual appraisals by managers.

This is refreshed for all non-clinical staff every two years

It does not cover such detail as questions to be asked to determine a victim of trafficking, however staff are aware to contact their Line Managers and Trust Safeguarding Operational staff with any concerns, for supervision, support and information on what to do next if concerns are evident.

Level 2 Safeguarding Adult training goes into more detail and is delivered as a workbook to all non-clinical staff who have patient contact and are expected to make decisions and offer guidance and supervision rather than simply alert and refer.

This Level 2 training is repeated every three years

The Trust safeguarding mandatory training does include basic information in relation to PREVENT.

Basic Awareness of PREVENT was also delivered to all staff using a leaflet attached to payslips in June 2015

The Trust has 20 Healthwrap 3 accredited trainers and is now delivering Healthwrap 3 to ALL priority groups of staff.