

Ref no: 128150318
From: Commercial
Date: 15/03/18
Subject: Medical Staffing

REQUEST

1. Number of junior doctors within your Trust?
2. Number of career grade doctors (to include consultants, GPs, Associate Specialists and Specialty Doctors)?
3. Number of medical honorary contract holders (to include observerships and clinical attachments)?
4. Please confirm how many members of staff you have within your medical staffing/HR team; please confirm headcount, WTE and banding (AfC).
5. Do you have a separate medical education team to your medical staffing/HR team? Yes/No
 - a. If yes, please confirm headcount, WTE and banding (AfC).
6. Please confirm which of the following activities are undertaken by your Medical Staffing/HR team:
 - a. Employee relations
 - b. Recruitment
 - c. Payroll
 - d. Appraisal and revalidation
 - e. On call rota management
 - f. Junior doctor changeover/rotations (to include work schedules, rota analysis, exception reporting, induction activities, IT set up, supply of mobile devices- please specify)
 - g. Supply of medical locums/medical locum bank
 - h. Other activities; please provide any further information that you may wish to add that hasn't been included above.

RESPONSE

1. Number of junior doctors within your Trust?

191.74 WTE 199 Headcount

2. Number of career grade doctors (to include consultants, GPs, Associate Specialists and Specialty Doctors)?

332.03 WTE 332.03 Headcount

3. Number of medical honorary contract holders (to include observerships and clinical attachments)?

369 honorary contracts in Medical Student Training Positions

4. Please confirm how many members of staff you have within your medical staffing/HR team; please confirm headcount, WTE and banding (AfC).

Pay Grade	Headcount
We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.	

5. Do you have a separate medical education team to your medical staffing/HR team? **Yes**

- a. If yes, please confirm headcount, WTE and banding (AfC).

Paygrade	Headcount
We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.	

Grand Total	10
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6. Please confirm which of the following activities are undertaken by your Medical Staffing/HR team:

- a. Employee relations - yes
- b. Recruitment - no
- c. Payroll - no
- d. Appraisal and revalidation - yes
- e. On call rota management - no
- f. Junior doctor changeover/rotations (to include work schedules, rota analysis, exception reporting, induction activities, IT set up, supply of mobile devices- please specify) - no
- g. Supply of medical locums/medical locum bank -no
- h. Other activities; please provide any further information that you may wish to add that hasn't been included above

- Terms and conditions advise for non-training grade doctors, e.g. Clinical excellence awards and job planning support