

Ref no: 100260218  
From: Public  
Date: 26/02/18  
Subject: Operational Staff recruited

## REQUEST

I want to request under the freedom of information act general numbers for each of the financial years (2012-13 2013-14 2014-15 2015-16 2016-17 2017-To date where known)

1. Please tell me the total number of Operational Staff\* recruited during each year.
2. Please tell me the total number of Operational Staff\* that left your trust during each year.
3. Please tell me the retention rate for Operational Staff\* during each year.
4. Please tell me the total number of incidents of sickness for Operational Staff\* during each year.
5. Please confirm the total number of lost hours due to sickness for Operational Staff\* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)
6. Please tell me the total number of Riddor reports for Operational Staff\* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)

\*All Clinical Grades that have patient contact, Security Guards, Control Room Staff

## RESPONSE

I want to request under the freedom of information act general numbers for each of the financial years (2012-13 2013-14 2014-15 2015-16 2016-17 2017-To date where known)

1. Please tell me the total number of Operational Staff\* recruited during each year.

**2012-13 = 720.49 FTE**  
**2013-14 = 356.18 FTE**  
**2014-15 = 529.88 FTE**  
**2015-16 = 452.46 FTE**  
**2016-17 = 442.82 FTE**  
**2017-18 = 443.89 FTE**

2. Please tell me the total number of Operational Staff\* that left your trust during each year.

**2012-13 = 676.02 FTE**  
**2013-14 = 227.93 FTE**  
**2014-15 = 292.11 FTE**  
**2015-16 = 319.46 FTE**  
**2016-17 = 376.64 FTE**  
**2017-18 = 360.46 FTE**

3. Please tell me the retention rate for Operational Staff\* during each year.

**2012-13 = 85.88%**  
**2013-14 = 92.24%**  
**2014-15 = 90.80%**  
**2015-16 = 89.49%**  
**2016-17 = 90.16%**  
**2017-18 = 88.95%**

4. Please tell me the total number of incidents of sickness for Operational Staff\* during each year.

**2012-13 = 3,165**  
**2013-14 = 3,344**  
**2014-15 = 3,934**  
**2015-16 = 4,389**  
**2016-17 = 4,421**  
**2017-18 = 4,379**

5. Please confirm the total number of lost hours due to sickness for Operational Staff\* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)

**2012-13 = 45,240.00**  
**2013-14 = 45,171.15**  
**2014-15 = 53,521.33**  
**2015-16 = 57,899.20**  
**2016-17 = 59,260.52**  
**2017-18 = 59,924.66**

6. Please tell me the total number of Riddor reports for Operational Staff\* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)

\*All Clinical Grades that have patient contact, Security Guards, Control Room Staff

**2012**

**Assault = 1**  
**Muscular & Skeletal = 18**  
**Slip, trip and fall = 7**  
**Other (Sharps Injury) = 1**

**2013**

**Muscular & Skeletal = 7**  
**Slip, trip and fall = 9**  
**Other (Burn/Scalds) = 1**

**2014**

**Muscular & Skeletal = 11**  
**Slip, trip and fall = 7**

**2015**

**Assault = 3**  
**Muscular & Skeletal = 8**  
**Slip, trip and fall = 9**  
**Other (Shock from RTA) = 1**

**2016**

**Assault = 2**  
**Muscular & Skeletal = 6**  
**Slip, trip and fall = 5**  
**Other (Occupational Disease, Sharps Injury, Burn/Scalds) = 3**

**2017**

**Assault = 3**  
**Muscular & Skeletal = 12**  
**Slip, trip and fall = 2**  
**Other (Sharps Injury) = 1**

**2018 (to date)**

**Muscular & Skeletal = 1**