

Ref no: 078210618
From: Commercial
Date: 21/06/18
Subject: Copies of requests for temporary staffing cover

REQUEST

I am writing to request information under the Freedom of Information Act 2000. I would be interested in any information held by your organisation regarding my request. I understand that I do not have to specify particular files or documents and it is the departments responsibility to provide the information I require. If you need further clarification please contact me via this website (or email). I would like to request the following information:

1) Copies of all locum/temporary staffing vacancy request emails between 1st February 2018 and 19th June 2018 please.

Please include all details from each email from the beginning right down to the address of the human resources department beneath the signature.

RESPONSE

We are unable to provide copies of all locum/temporary staffing vacancy request emails between 1st February 2018 and 19th June 2018 as to provide this could identify individuals contained within the said documentation.

This would constitute personal information and would be considered exempt under Section 40 of the Freedom of Information Act. Section 40 (FOI Act) provides an exemption to disclosure, where disclosure would contravene any of the Data Protection principles. This exemption is an absolute exemption that is not subject to the public interest test. Where the information relates to an individual who can be identified from that data, or from that data when added to other information, in the possession of, or likely to come into the possession of the data controller, this meets the definition of personal data as defined by the Data Protection Act.

We note you have asked for any exempt information to be redacted. From our preliminary assessment, we have estimated that it will cost more than the 'appropriate limit' to consider your request.

Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for central government is set at £450. This represents the estimated cost of one person spending 2.5 working days in determining whether the department holds the information, locating, retrieving and extracting the information. This can also include the cost of physically redacting the exempt information. On this occasion we have estimated that retrieving the information from various team members, followed by redacting all the emails where necessary would exceed 2.5 working days for the department.

As such, we will not be processing your request any further on this occasion.