

Ref no: 015230119
From: Public
Date: 23/01/19
Subject: Trans groups that do diversity/equality training

REQUEST & RESPONSE

Would you please tell me which groups you have consulted regarding care of transgender patients and/or the formation of transgender policy and/or that provide your staff training on transgender patient care/policies.

Consultation prior to drafting the Transgender Policy took place with Trans Wirral and Sparkle (Transgender Pride). In addition, all Trust policies are sent for consultation Trust-wide.

The Trust has both trans men and trans women as active members of the Patient Engagement Group and is also actively engaging with Merseyside Police Transgender Community Action Group to ensure the Trust's practices meet the needs of all our patients.

The Trust is accredited with the Navajo charter mark.

Would you please specify also if you have consulted any groups or individuals representing other patients protected under the Equality Act 2010 with regard to the impact on those groups of transgender policies, specifically under the characteristics sex, age and religion or belief.

As noted above, all Trust policies are sent for consultation Trust-wide and all staff, including staff from protected groups are able to comment on the policy.

In addition, a mixed-sex group of staff including a range of ages and religion and beliefs were consulted on the original draft of the policy.