

Ref no: 011290819
From: Public
Date: 29/08/19
Subject: Employer pension fund contributions

REQUEST

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:
 - a) when was this policy adopted?
 - b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?
 - c) how many employees have taken advantage of this policy since its adoption?
 - d) what was the total value of payments made until the end of July 2019?
2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?
3. How many employees have left employment as a result of pension taxation issues?
4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?
5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

RESPONSE

- Q1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:
- a) when was this policy adopted?
 - b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?

c) how many employees have taken advantage of this policy since its adoption?

d) what was the total value of payments made until the end of July 2019?

A1. As at the time of the FOI request we do not have such a policy in place so questions A – D not applicable

Q2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?

A2. No such assessment has been made by the organisation

Q3. How many employees have left employment as a result of pension taxation issues?

A3. The Trust does not collect this data.

Q4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?

A4. The Trust does not collect this data.

Q5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

A5. The Trust utilises resources available from NHS Employers.