

Ref no: 085021215  
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Date: 02/12/15  
Subject: Staffing in Maternity

## REQUEST

I am a journalist working for the BBC Radio 5 live programme **5 live Investigates**. Could you please provide me with a response to the following FOI request which relates to staffing in your maternity service. If your trust runs more than one maternity service, please give me separate responses covering each service. I take maternity service to cover the obstetric and birth centres.

I am requesting the following information:

1, What is your current funded establishment (staffing) in the maternity service – please give a breakdown of type of job and numbers of posts and pay bands (i.e. Head of Midwifery, consultant midwives, midwives, medical registrar, ancillary staff etc). Please provide whole-time equivalents, wte.

2, On November 11<sup>th</sup> 2015, please give a breakdown of the vacancies (on the basis of job grade outlined in question 1 by wte). Please tell me how many of those vacancies (based on job grade) have been vacant for:

Less than 1 month

1 to 3 months

3 + months

3, On November 11<sup>th</sup> 2015 from 00.01 to 24.00, in total how many women in the maternity services department were in established labour? Of those women, how many received 1 to 1 care from a midwife for the entire duration of established labour?

4, On November 11<sup>th</sup> 2015, how many midwives were rota'ed on duty – and how many were on duty?

## RESPONSE

Q1 - What is your current funded establishment (staffing) in the maternity service – please give a breakdown of type of job and numbers of posts and pay bands (i.e. Head of Midwifery, consultant midwives, midwives, medical registrar, ancillary staff etc). Please provide whole-time equivalents, wte.

**RESPONSE**

**Midwifery Funded Establishment**

<b>Role</b>	<b>Funded</b>	<b>Vacancy</b>	<b>up to 1 month</b>	<b>1-3 month</b>	<b>3+month</b>
Head of Midwifery / Directorate Manager	<b>1.00</b>	<b>0.00</b>			
Deputy H of M – Matron	<b>0.40</b>	<b>0.00</b>			
Matron	<b>1.00</b>	<b>0.00</b>			
Matron	<b>0.60</b>	<b>0.00</b>			
<b>TOTAL BAND 8</b>	<b>3.00</b>	<b>0.00</b>			
Band 7 Midwives	<b>18.20</b>	<b>0.00</b>			
Band 7 Community Team Manager	<b>1.00</b>	<b>0.00</b>			
<b>TOTAL BAND 7</b>	<b>19.20</b>	<b>0.00</b>			
Band 5 & 6 Midwives	<b>82.30</b>	<b>4.00</b>  <b>With 3.80 wte recruited and waiting to start. Therefore 0.20 wte vacancy in effect</b>	<b>4.00</b>		
Band 6 Community Midwives	<b>25.60</b>	<b>0.00</b>			
<b>TOTAL BAND 6</b>	<b>107.90</b>	<b>4.00</b>			
Nursery Nurses	<b>1.40</b>	<b>0.60</b> <b>Awaiting recruitment</b>			<b>0.60</b>
Band 3 – Infant Feeding Post	<b>1.00</b>	<b>0.00</b>			
Band 3 Maternity Support Workers	<b>5.00</b>	<b>5.00</b> <b>Awaiting recruitment - new funding by Trust Board</b>		<b>5.00</b>	
Band 2 HCA (days & nights)	<b>19.05</b>	<b>0.00</b>			
Housekeepers	<b>1.60</b>	<b>0.00</b>			
<b>TOTAL SUPPORT STAFF</b>	<b>23.05</b>	<b>5.60</b>			

**Medical Staff**

9 Consultants  
10 Middle grade doctors (Registrar/Staff grade)  
9 Senior house officer (SHO) level doctors

2, On November 11<sup>th</sup> 2015, please give a breakdown of the vacancies (on the basis of job grade outlined in question 1 by wte). Please tell me how many of those vacancies (based on job grade) have been vacant for:

**Response to Q2 :-**

Please see table above (last 3 columns) for Midwifery and Nursing

Medical Staff – No vacancies

3, On November 11<sup>th</sup> 2015 from 00.01 to 24.00, in total how many women in the maternity services department were in established labour? Of those women, how many received 1 to 1 care from a midwife for the entire duration of established labour?

**Response to Q3 :-**

The service had 5 women in established labour over the 24 hours who all received 1 to 1 care in labour.

4, On November 11<sup>th</sup> 2015, how many midwives were rota'ed on duty – and how many were on duty?

**Response to Q4 :- (Assuming this relates to the Delivery Suite as per Q3)**

There were three shifts over the 24 hour period.

Each shift rota required 7 midwives and 2 support staff.

We had one shortfall on the night shift when we had 6 midwives on instead of 7. All other staff were as rota.