

Ref no: 223260716
From: Press
Date: 26/07/16
Subject: Suspended on full pay

REQUEST

I am writing to obtain information about the number of your employees who have been suspended on full pay in the financial years within 1st April 2013 until 31st March 2016.

To outline my query as clearly as possible, I am requesting:

1. How many of your employees were suspended on full pay in the last three financial years a) between 1st April 2013 - 31st March 2014, b) between 1st April 2014 -31st March 2015 and c) between 1st April 2015 - 31st March 2016.
2. Please include the overall amount paid to those employees while they were suspended. Please also break these figures down by year.
3. I would also like details of the roles of the employees who have been suspended. Please can you split the employees into clinical and non-clinical roles?
 - b. What were the reasons for their suspensions?
 - c. What were the outcomes of these suspensions?
- 4a. What is the longest suspension during the three year period?
 - b. How much was paid to that employee during the suspension?
 - c. Please include the employee's role, reason for suspension and outcome of suspension.

RESPONSE

1. How many of your employees were suspended on full pay in the last three financial years:
 - a) between 1st April 2013 - 31st March 2014: **10**
 - b) between 1st April 2014 -31st March 2015: **9**
 - c) between 1st April 2015 - 31st March 2016. **16**
2. Please include the overall amount paid to those employees while they were suspended. Please also break these figures down by year:

2013/14: **£96,945.05**
2014/15: **£60,830.77**
2015/16: **£76,363.57**

3. I would also like details of the roles of the employees who have been suspended. Please can you split the employees into clinical and non-clinical roles?

Clinical:

b. What were the reasons for their suspensions?

**3- External Investigations,
25- Potential Gross Misconduct**

c. What were the outcomes of these suspensions?

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers of categories involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.

Non-Clinical:

b. What were the reasons for their suspensions?

7: Potential Gross Conduct

c. What were the outcomes of these suspensions?

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers of categories involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.

4a. What is the longest suspension during the three year period?

293 Days due to police investigation.

b. How much was paid to that employee during the suspension?

£12,803.73

c. Please include the employee's role, reason for suspension and outcome of suspension.

HCA, Gross Misconduct, Employee Left Trust (resigned) before a hearing was convened.